

CITY OF CHEYENNE
FIRE DEPARTMENT CIVIL SERVICE COMMISSION PROCEEDINGS
Office of City Clerk/Clerk of the Commission, Cheyenne, Wyoming

July 15, 2025

City of Cheyenne Fire Civil Service Commission met at 10:00 a.m. in Room 208, Municipal Building, with the following Commission members present: Mark Hardee, Scott Homar and Jeffie Wiggins-McMullen. Also attending were: Kylie Soden, City Clerk/Clerk of the Commission; Luisa McGill, Deputy City Clerk; Darrin Hass, Director of Human Resources; Chief Andrew Dykshorn and Deputy Chief Don Wood, Cheyenne Fire Rescue; Vincent McQueeney, President, International Association of Firefighters, Local No. 279, and members of International Association of Firefighters, Local No. 279.

Chairman Mark Hardee called the meeting to order. Ms. Wiggins-McMullen, seconded by Mr. Homar, moved to approve the May 6, 2025 minutes as written. Motion carried with all members voting "yes".

Mr. Hardee advised the next item of business was to review the proposed changes to the Fire Commission's rules and regulations provided by the Fire Department, including requested revisions provided by Attorney Bill Hibbler. Cheyenne Fire Rescue Chief Andrew Dykshorn provided a summary of the revisions explaining they align with the current Collective Labor Agreement noting positions and grades were added, testing requirements were further defined, and Notice of Exam format and exam components have been revised. He further elaborated on the exam revisions noting the Engineer exam will remain the same as it has been previously, but the other Promotional exams will consist of an assessment center and interview only and percentages will be 50% for each component. Vincent McQueeney, President, Local No. 279, advised the Union worked closely with the Fire Department while revising the rules and regulations and they agree to the proposed updates. He added that the proposed rules and regulations will be congruent with state statutes. Mr. Homar moved to approve the proposed rules and regulations and start the formal rulemaking process, seconded by Ms. Wiggins-McMullen. Motion carried with all members voting "yes".

There being no further business to come before the Commission, the meeting was adjourned at 10:06 a.m.

Submitted by,



Kylie Soden
City Clerk/
Clerk of the Commission

pc: Commission members
File