

CITY OF CHEYENNE
FIRE DEPARTMENT CIVIL SERVICE COMMISSION PROCEEDINGS

Office of City Clerk/Clerk of the Commission, Cheyenne, Wyoming

March 2, 2023

City of Cheyenne Fire Civil Service Commission met at 10:00 a.m. in Room 104, Municipal Building, with the following Commission members present: Mark Hardee, Scott Homar and Jeffie Wiggins-McMullen. Also attending were: Kylie Soden, Deputy City Clerk/Deputy Clerk of the Commission; Luisa McGill, Administrative Assistant, City Clerk's Office; Rob Jarosh, Attorney for Commission; Stefanie Boster, City Attorney; John Kopper, Chief, Cheyenne Fire Rescue; Vincent McQueeney, President, International Association of Firefighters, Local No. 279, and Tammy Bartlett, Human Resources Specialist.

Chairman Mark Hardee called the meeting to order. Ms. Wiggins, seconded by Mr. Homar, moved to approve the February 8, 2023 minutes as written. Motion carried with all members voting "yes".

Mr. Hardee advised the next item of business was to review proposed changes to the Fire Commission's rules and regulations, noting the intent to move into executive session for discussion. Commission Attorney Rob Jarosh explained the Commission can request an executive session for legal advice on the proposed rules and regulations changes if necessary. Cheyenne Fire Rescue Chief John Kopper provided an update and advised the Union labor agreement negotiations were successful and resulted in a 2 year contract (effective July 1, 2023) that has been agreed upon by the City, Union and Fire Department. Mr. Jarosh requested clarification on the purpose of language that has been stricken and new language added on page 7, Chapter III, Section 1, subparagraph (k), relating to certification points for military veterans. Chief Kopper explained in an attempt to streamline the language, he removed existing language and added language from W.S. § 15-5-107 that states "All other things being equal, persons honorably discharged from the military service of the United States shall be given preference for employment over other candidates as provided by law". Mr. Jarosh referenced W.S. § 19-14-102(c) which states "When a veteran or surviving spouse applies for initial employment with a public department that uses a numerical scoring system prior to its interview process, the veteran or surviving spouse shall be allowed a 5% advantage over any nonveteran. A veteran that has a service connected disability of ten percent (10%) or more shall be given a ten percent (10%) advantage", which may be in conflict with the proposed change. After discussion between Commission members, Chief Kopper, Vincent McQueeney, and Mr. Jarosh, it was agreed upon to leave the existing language in that particular section, removing the strikeout and added language. There being no further concerns or comments with the proposed changes, Mr. Homar moved to start the formal rule making process for the proposed rules and regulations changes to include keeping existing language for Chapter III, Section 1, subparagraph (k), seconded by Ms. Wiggins-McMullen. Motion carried with all members voting "yes".

There being no further business to come before the Commission, the meeting was adjourned at 10:13 a.m.

Submitted by,



Kylie Soden
Deputy City Clerk/
Deputy Clerk of the Commission

pc: Commission members
Kris Jones, City Clerk
Chief John Kopper, Cheyenne Fire Rescue
Stefanie Boster, City Attorney
Darrin Hass, Director of Human Resources
Vincent McQueeney, President, I.A.F.F Local #279
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