

**CITY OF CHEYENNE PERSONNEL RULES AND REGULATIONS
 TAKINGS CHECKLIST**

	CRITERIA	YES	NO
1.	Does the action affect private property? (if no, no further inquiry is necessary)		X
2.	Is the action mandated by State or federal law? (If yes, go to question 3. If no, go to question 4.)		
3.	Does the proposed action advance a statutory purpose?		
4.	Does the action result in permanent occupation of private property?		
5.	Does the action require the property owner to dedicate property or grant an easement?		
6.	Does the regulatory action interfere with the owner's investment-backed expectations?		
7.	Does the character of the government action balance the public interest and private burdens?		
8.	Does the action deprive the owner of all economically viable uses of the property?		
9.	Does the action have a significant impact on the landowner's economic interest?		
10.	Does the action deny the owner a fundamental attribute of ownership?		
11.	Does the action serve the same purpose that would be served by directly prohibiting use of the land?		
12.	Could the problem which has necessitated the action be addressed in a less restrictive manner?		

HUMAN RESOURCES DEPARTMENT
City of Cheyenne Personnel Rules and Regulations
TAKINGS ANALYSIS

1. Does the action affect private property? - NO

The proposed rules and regulations do not affect private property. The analysis is concluded.